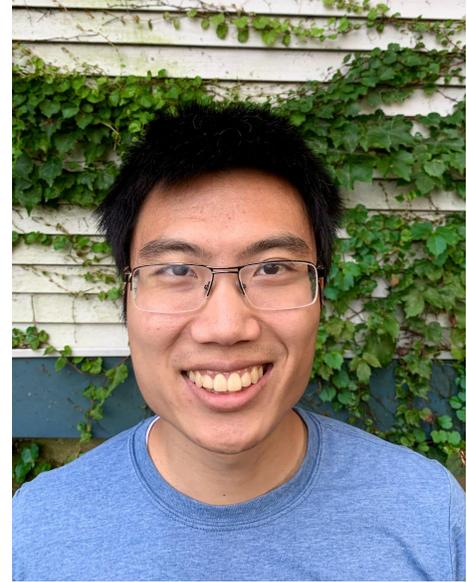


Calvin Wang

Why would you like to serve on the board? What excites you about policy governance?

I would like to serve on the board to give back to the co-op and Urbana Champaign community. As a food co-op, I believe Common Ground Food Co-op (CGFC) occupies a vital space to improve the food ecosystem of Champaign Urbana and also to champion the cooperative movement in our community. Policy governance is an excellent way as a coop board to interact and set guard rails for the general manager of the coop without getting into the day to day operational side of managing a grocery store. It's exciting to be able to serve and provide guidance even though board members are not experts in grocery stores by trade.



What professional skills will you bring to our board? Share any relevant leadership experience.

I've served on the CGFC board for one year from 2020-2021. I served as the Treasurer on the board for this past year hope to continue the work started in the previous year. In addition, I have experience with serving on other boards and in other capacities as a leader in various non-profit or volunteer organizations. I am an engineer by profession and have professional experience in managing teams, managing finances, and bringing a detail-oriented mindset to the table. I am hopeful that my professional and previous board experience would continue to be useful to the board and to the CGFC ownership in improving our coop and our community.

What do you hope to get from the experience of being on the board?

I hope to continue to delve deeper into strengthening the cooperative movement to work together to improve our cooperation for all CGFC's stakeholders. I hope to continue to learn more about the challenges facing our employees in these uncertain times and as part of the coop, nature work together to improve and make CGFC an excellent place to work. I also am passionate about the food sustainability and food access for our community. I hope to grow more in serving with other passionate people on the board in these areas. I hope to learn more about how our specific community needs to improve and progress in these areas.

Mel Weinstein

Why would you like to serve on the board? What excites you about policy governance?

Since March 2021, I have served on the CGFC board as a temporary director selected by the board. In that time, I have learned a great deal about the system of policy governance set up by the board to regulate itself and the operations of the coop through the General Manager. However, the work of learning policy governance requires

attention and time, so continued, on-the-job training is essential. The limited experience that I have gained to this point will serve me as I further my knowledge of the governance of the coop to help guide the coop into the future.

What professional skills will you bring to our board? Share any relevant leadership experience.

I bring a variety of experiences from my background and community service. I worked as a teacher for over ten years at the community college level, where I developed new courses, implemented new programs, served on numerous committees, assisted in new facility planning, and supervised student workers. I also worked for over 20 years in the corporate world as a research analytical chemist at an international food processing company. In that capacity, I developed new methodologies, participated in problem solving projects, supervised technicians, and interacted with all facets of the business. Through the Unitarian Universalist Fellowship of Decatur, I served on their board, represented the church at Habitat for Humanity, developed and organized a 10-year, annual environmental film series. I have helped create several organizations in Decatur to advocate healthy living through plant-based eating and established a speaker,Åôs group to educate people in the community.



What do you hope to get from the experience of being on the board?

This is my first encounter serving on a board that oversees a community cooperative. Although it's a non-profit organization, it's still very different than serving on other public boards. First and foremost, the CGFC exists as a business, and, as such, it must succeed financially to remain viable in the future to meet the needs of its owners. This financial imperative requires that the coop is properly managed to stay afloat, while at the same time providing goods & services that people desire. This is a delicate balance, and the board's job is to guide the general manager and their staff to assure that business needs are met, interact with owners to receive and provide input, and maintain good relations with the community. Serving on the board provides a significant challenge to achieving those ends. I have been an owner for about 26 years, but only in the capacity of a consumer. As a director, I get to observe the whole operation and participate in the evolution of the coop. As I've seen in my short stint on the board, the coop is a complex organization with many working parts and requires significant vigilance, support, and direction to fulfill its mission.

Andrew James Muller

Why would you like to serve on the board? What excites you about policy governance?

I am a recent transplant to the Champaign area, and while I have only been here four months, it is clear to me the powerful impact that the Common Ground Food Co-op has on this community. I would truly enjoy the opportunity to become a part of supporting and improving this wonderful institution.

*What professional skills will you bring to our board?
Share any relevant leadership experience.*

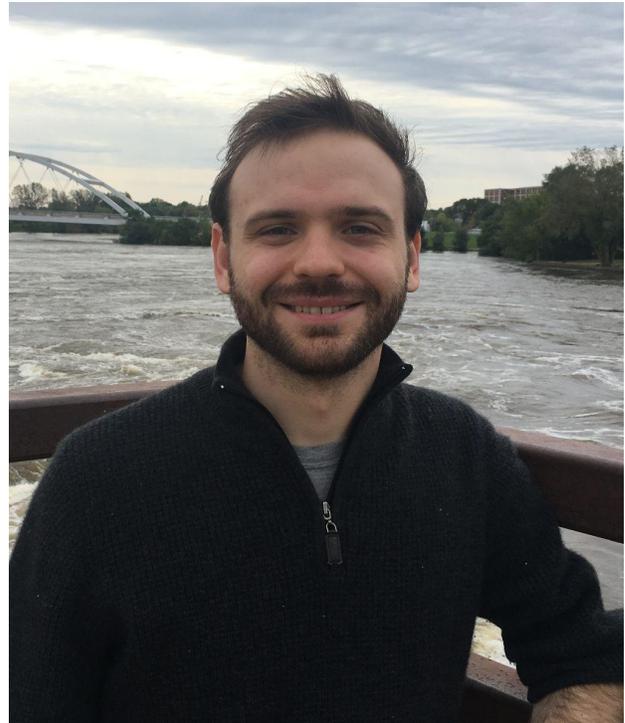
I am currently an Assistant States Attorney with the County of Champaign, and for two years I worked as an Assistant State's Attorney in the County's of Winnebago. While in Winnebago I advised several County Board Committees and led several projects to improve services to my community on issues from Mental Health to improving technology in the post-Covid era. I have worked with local hospitals and other organizations to improve policy and ease the connection of the legal system with the community. Currently I work in the Child Support Division of the Champaign County State's Attorney's Office, where I handle a large and diverse number of cases. A large portion of my focus is to provide a clear understanding of the legal system to individuals who may have never interacted with the court system at all, so that the process may move as smoothly as possible.

I have extensive training in Mediation and in Legal Research, and have always worked to consider issues from multiple angles to provide clear and beneficial solutions to problems.

What do you hope to get from the experience of being on the board?

While I have advised several Committees during my time in practice, I would welcome the opportunity to have a more direct impact in an organization. While I cannot provide legal advice, I hope to learn a great deal more about the needs of the Common Ground Food Co-op and the Champaign Community, and help to meet those needs any way that I can.

While in College I studied Animal Science and participated in several programs to promote sustainable agriculture. I have an enduring passion for improving access and



understanding of the food systems that impact our daily lives. I hope to use that passion and learn about the systems connected to the Common Ground Food Co-op.

Robert Taylor

Why would you like to serve on the board? What excites you about policy governance?

I am honored to have been chose for the board for the past two years and to serve as President for the current board year. The board has, like every other aspect of the world, been impacted by the COVID pandemic and our work to move forward has slowed a bit. I am seeking re-election to continue the work we are doing and propel it ever forward.

What professional skills will you bring to our board? Share any relevant leadership experience.

I have served on the CGFC Board for the past two years now as well as hold an executive position with significant supply chain experience. Grocery is part of the very large supply chain world and an understanding of this is very helpful in understanding the challenges of our coop.

What do you hope to get from the experience of being on the board?

I hope to continue to grow in my knowledge and experience with CGFC and the coop movement in general. I also look forward to extending my network into the community through the upholding of our ends.

