MINUTES
Common Ground Food Co-op
Board Meeting
5:30pm-7:30pm Central Time
October 15, 2025

Call to Order

Wang called the meeting to order at 5:31pm.

Wang, Muller, Cronin, Parson, Coleman, and Hari were the voting members in attendance. Taylor was in attendance as an ex officio guest of the Board.

Andresen, Montgomery, and Etienne had excused absences.

Guests/Owners

Todd Wallace from Columinate

Grant-owner 15590.

Public Comment

Todd Wallace-introduced himself and talked about the board retreat next month.

Grant-US Fed of worker Co-ops.

Approval of Consent Agenda

Motion. Cronin moved and Muller seconded the motion to approve the consent agenda as written. Motion approved.

Action. Muller does not have the numbers from last month to submit the Treasure's Report at this time.

Board Study

Retreat Planning-Wang had people take a few minutes to edit the retreat planning document. Also asked Taylor if they had anything to add, and if anything else comes to mind to send them to Wang.

Board Planning

Committee Assignments

Wang had everyone review Committee assignments of what they would like to join. He also explained the difference between committees and task forces.

Monthly Operations Report and Financials

Overview

Taylor reviewed the MORE and financial reports previously made available to the Board. He reported that sales are up and staff received Radish Rewards last month. The relationship with the former accounting firm has officially been severed.

Taylor discussed the staff survey that will be sent out soon. He will discuss that with the GM task force ahead of distribution.

GM Monitoring

Financial Conditions and Activities, EL B1

Board Logistical Support, EL B8

Muller seconded

Wang had everyone take 3 minutes to step away and reconvene at 6:35PM

Board and GM Reporting Communication

Executive Session

Motion. Cronin moved and Muller seconded the motion to enter Executive Session. Motion approved.

The Board entered Executive Session at 6:43pm.

The Board left Executive Session at 7:26pm.

Internal Monitoring and Board Admin

Governing Style C1

Code of Conduct C8

Committee Updates

Engagement Committee

Book Club: Cheese and Culture. Going to be moving every other month for Book Club.

Newsletter-Pawpaws

Board Development Committee

Onboarding new board members.

Policy Committee

No new policy updates till the new committee is seated.

Ends Review Task Force

Cronin has been in discussion with the store and moving forward.

GM Task Force

More discussion provided by Wang after discussion with Taylor.

Closing

Newsletter Assignment

Muller to write newsletter on Pawpaw

Other Tasks and Assignments

Review of Action Items from This Meeting

All board members stop by the store and submit their social security card and driver's license to Bonnie if their term does not end in 2026.

Taylor to review the contract and follow up with the auditing firm for timelines.

All previous committees to remove previous meetings. All committees to go over their charter as well as send Parson new meeting invites.

Board Bits and Owner Updates Postlude

Action. Coleman to send these to the Marketing team.

Old Business

There was none.

New Business

Review action items document.

Adjourn

Motion.