
MINUTES
Common Ground Food Co-op
Board Meeting
5:30pm-7:30pm Central Time
June 16, 2025

Call to Order

Montgomery called the meeting to order at 5:34pm.

Wang, Montgomery, Muller, Parson, Andresen, Cronin, Coleman, Barnes, and Aarestad were the voting members in attendance. G. Taylor was in attendance as an ex officio guest of the Board.

Guests/Owners

Grant Mueller and Sharlie, the Co-op Wellness Manager, were in attendance.

Public Comment

There were none.

Approval of Consent Agenda

Motion. Wang moved and Cronin seconded the motion to approve the consent agenda as written. Motion approved.

Monthly Operations Report and Financials

Overview

G. Taylor reviewed the MORE and financial reports previously made available to the Board.

GM Monitoring

There were none in June.

Internal Monitoring and Board Admin

Monitoring GM Performance, D4

Montgomery and Cronin reviewed policy D4. Discussion was had about what the language, “operational definitions and metrics,” means, as well as adding a policy review calendar template to the policy appendices.

Action. The Policy Committee will clarify “operational definitions and metrics” .

Ends Review Task Force

Cronin reported that the task force is exploring adding an economic sustainability End. They are considering how to build in goals and metrics to help prepare the store.

Proposed language for this End: The Co-op supports our community in times of uncertainty while ensuring its own economic stability.

Potential metrics: adequate substitutes being in the store in the event of a shortage, or if an item becomes too expensive to carry. Substitute recommendations for items that are low in stock and hard to receive; hosting a class to help reinforce substitutions or alternative foods (example: soybeans are not used as often in American cooking - the Co-op could explore hosting a class or writing a newsletter piece to help educate owners on how to use soybeans more often).

Action. Board members to review document 8a and provide feedback to the task force indicating their preferred language.

Committee Updates

Owner Engagement Committee

Andresen noted that the committee has created a button that Board members can wear at different events. She also reported on the book club progress and future newsletters.

Board Development Committee

Wang noted that the election packet and application will be ready

Policy Committee

Cronin reported that the committee reviewed policy C8, per the discussion during the May Board meeting.

Motion. Andresen moved and Chike seconded the motion to approve policy D4 and C8 as discussed during this meeting. Motion approved with one abstention.

Executive Session

Motion. Montgomery moved and Cronin seconded the motion to enter Executive Session. Motion approved.

The Board entered Executive Session at 6:16pm.

The Board left Executive Session at 7:38pm.

Closing

Newsletter Assignment

Andresen will reach out to Aarestad to conduct a new Board newsletter piece.

Other Tasks and Assignments

There were none.

Review of Action Items from This Meeting

There were none.

Board Bits and Owner Updates Postlude

Action. Montgomery will send Board Bits and Owner Update items to Buckman.

Old Business

There was none.

New Business

There was none.

Adjourn

Motion. Cronin moved and Wang seconded the motion to adjourn the meeting. Meeting adjourned at 7:40pm.