
MINUTES

Common Ground Food Co-op

Board Meeting

6:15pm-8:15pm Central Time

November 11, 2024

Meeting called to order at 6:26pm. Bonnie Taylor in attendance

6:31pm Agenda Amendments

- B2 Pulled off the agenda
- B1 is still on agenda

6:45pm Board Retreat Planning MM

- Boards Role
 - Policy governance
- Duty of Care
 - Guiding principles of non-profit boards
- Expectations for 2025
 - What do you want for the board in 2025
 - What do you want for the Co-Op
 - Policies that need review
- Know something board members –Rudy
 - Constituting committees
- Discuss treasures report at Board Retreat
- Gendered language in policy review –Julia
- Gary sending in virtual reports for Board Retreat

7:00pm Owner comments from Patsy

- Visual problems regarding lighting and labels sizes and sign issues for visually impaired people.
 - Small magnifying glasses for labels suggested by Julia
 - PACE provides insight into visual impairment issues
 - Color contrast key to being able to visualize things in the store

- o Where the lights are placed causes the glare as well as small font size on shelf labels and refrigeration is

7:05 pm Approve Consent agenda

- October Meeting Minutes – Julia 1st Calvin Second Approved

7:10pm GM Monitoring – Gary Taylor

- Financials are still off company is not responding to concern
- Sales increases continue ahead of Q4. Sales plan not updated. We're up 4.52%
- We're not in compliance with the financials because of the financials issue despite sales growth
- No new debt. Not late on payments or loans
- ELB 1 tabled to January Calvin made the motion seconded by Mickey January 13 date settled
- ELB 2 looks fine for next year
 - o When H Mart opens sales will stay flat for three to six months and then growth will return

7:35pm Internal Monitoring/Admin - - Andrew Muller

- Agenda Planning
 - o What we want to discuss in 2025
 - o Timekeeper is something that will be discussed during the Board Retreat –Julia suggested
- Function of Board Meeting
 - o Sticking to agenda
 - o Board Members Present
- Officers Roles
 - o Setting agenda
 - o Establishing roles for leadership
 - o Look at edits to potentially be made for policies before Retreat

7:46pm Committee Updates

- Committees will be formed at the retreat
- Robert's donation will be UC books for prisoners