
MINUTES
Common Ground Food Co-op
Board Meeting
6:15pm-8:15pm Central Time
July 8, 2024

Call to Order

R. Taylor called the meeting to order at 6:20pm.

R. Taylor, Barnes, Montgomery, Muller, Hackler, and Parson were the voting members in attendance. G. Taylor was in attendance as an ex officio guest of the Board.

Wang was not in attendance with an excused absence.

Guests/Owners

Tarek Abdel-Azim (15585) was in the room for the meeting.

Public Comment

There were none.

Approval of Consent Agenda

Motion. Muller moved and Barnes seconded the motion to approve the consent agenda as presented. Motion approved.

Board Study and Updates

Board Study

Parson reported that the election packet has been reviewed and added to the CGFC website for prospective applicants to review and interact with.

R. Taylor recommended contacting Ben Galewsky for input, as he has been very involved in the elections process in the past.

Muller volunteered to attend in person, and R. Taylor will attend virtually.

Review of Action Items from Past Meetings

Montgomery reviewed the action items. The Board and Tarek then made introductions.

Monthly Operations Report and Financials

Overview

G. Taylor reviewed the MORE report which was previously made available to the Board. The monthly financials will not be available until later in July, and G. Taylor will send them to the Board when they are ready.

GM Monitoring

The Board reviewed the EL B4 report that G. Taylor previously made available. The

Motion. Muller moved and Montgomery seconded the motion to find EL B4 in compliance as written. Motion approved with one abstention.

Internal Monitoring and Board Admin

Policies C & D were reviewed.

Action. Policy C2 #4 was discussed and should be reviewed at the Board retreat for clarity, specifically the phrase regarding “empowerment.”

Action. Policy C3 #3 was discussed and should be reviewed at the Board retreat for clarity, specifically, the phrase about “discouraging discussion unless...”.

Action. Policy C4 #4 was discussed and should be reviewed at the Board retreat for clarity, specifically the phrase about “modifying the agenda by majority vote of the Board”.

Action. Policy C6 #4 was discussed and should be reviewed at the Board retreat to address any potential gaps in the Vice President’s duties. Specifically, responding to written owner comments and including that the Board member who is also an employee of the Co-op cannot serve in this capacity.

Policy D1 was included in the Executive Session discussion on tonight’s agenda.

Action. Add appendix to the end of D4

Action. Removing “he/she” from documents the Board can freely edit will need to be considered further at the November retreat.

Motion. Montgomery moved and Muller seconded the motion to find all policies, except for D1 which will be discussed during closed session, in compliance. Motion approved.

Committee Updates

Engagement

Action. Montgomery to touch base with Sarah Buckman regarding the July 19 Punch Kit class to see if there are any seats available for the Board.

Board Development

This was discussed earlier in the meeting.

Executive Session

Motion. R. Taylor moved and Barnes seconded the motion to enter Executive Session. Motion approved.

The Board entered Executive Session at 7:31pm and owner Tarek Abdel-Azim left the meeting.

The Board left Executive Session at 7:58pm.

Motion. Muller moved and Barnes seconded the motion to exit Executive Session. Motion approved.

Policy D1

Motion. Muller moved and Barnes seconded the motion to find D1 in compliance following the discussion and explanation in Executive Session. Motion approved.

Closing

Newsletter Assignment

G. Taylor and Muller will write an article to promote the upcoming election, the meeting of owners, and Round Up for Good.

Other Tasks and Assignments

There were none.

Review of Action Items from This Meeting

Montgomery to send action items to those they were assigned to.

Board Bits Postlude

This month your Board is talking about the 2024 Board of Directors elections! If you're interested in getting involved, keep an eye out for more information.

Be sure to submit local businesses for Round Up for Good starting July 15 - make your Co-op dollars go further.

Old Business

There was none.

New Business

There was none.

Adjourn

Motion. Muller moved and Barnes seconded the motion to adjourn the meeting. Meeting adjourned at 8:05pm.